



**Geology
for
Global
Development**

Annual Report and Review 2022



1 NO POVERTY



2 ZERO HUNGER



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



5 GENDER EQUALITY



6 CLEAN WATER AND SANITATION



7 AFFORDABLE AND CLEAN ENERGY



8 DECENT WORK AND ECONOMIC GROWTH



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



10 REDUCED INEQUALITIES



11 SUSTAINABLE CITIES AND COMMUNITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION



14 LIFE BELOW WATER



15 LIFE ON LAND



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



17 PARTNERSHIPS FOR THE GOALS



Geology for Global Development Supports the Sustainable Development Goals

Registered Charity
Number: 1165663

-- Report and Financial Statements 2022 --

Geology for Global Development

C/O Dr Joel C. Gill, School of Earth and Environmental Science, Cardiff University, Main Building, Park Place, Cardiff, CF10 3AT

Registered Charity: 1165663

Trustees (during reporting period):

Nicholas Bilham (Chair)

Kirsty Dawkes

Florence Bullough

Marie Fleming

Sarah Gordon PhD

Natasha Dowey PhD

Overview

Geology for Global Development (GfGD) is a registered charity (England and Wales) working to mobilise and reshape the geoscience community to help deliver sustainable and resilient communities, as expressed in the UN Sustainable Development Goals (SDGs). Geoscience is critical to eradicating poverty, reducing inequality, ensuring environmental sustainability, and securing universal and fair access to natural resources (e.g., water), food, energy, education, and healthcare. Geoscience underpins the work needed to ensure current and future generations are resilient to natural hazards, have access to sustainable and planned urban environments, and respond decisively to global environmental change. Many of these themes are captured within the SDGs, aiming to transform societies globally, leaving no one behind.

In 2022, we launched a new strategy to support our mission to help deliver the SDGs. This new strategy sets out our ambition for *GfGD* to be an influential and impactful organisation delivering high quality research and analysis, actively engaging in policy processes, and strengthening capacity through education and training.

Through 2022 we advanced existing research projects (commenced in 2021), working with colleagues in the UK and beyond. These include work to characterise the training and development needs of hazard professionals in Guatemala and understand the barriers that prevent NGOs from using geoscience knowledge to deliver clean water in eastern Africa. We are anticipating that these projects will result in a range of useful and accessible outputs in 2023, contributing to our ambition to address the barriers that prevent geoscience being used effectively in sustainable development.

We engaged in global policy dialogues around science and sustainable development, with a particular highlight being a successful application for special consultative status with the UN Economic and Social Council (UN ECOSOC). This status supports our ambitions to be at the forefront of global sustainability dialogues, and opens opportunities for us to share our research and ideas in a range of key events in 2023 and beyond.

Our work through 2022 was made possible through the contributions of many volunteers, input from consultants, the generous support of donors, and valued collaborations with partners. We are particularly grateful to the International Union of Geological Sciences and the UNESCO/IUGS International Geoscience Program for supporting our activities.

Here we set out our charitable objectives (**Section A**) and a summary of the strategy agreed in 2022 to help implement these objectives (**Section B**). We proceed to give a report on activities in 2022 (**Section C**), a summary of our governance and management (**Section D**) and an overview of our finances in 2022 (**Section E**). We explain our progress towards improving Equality, Diversity and Inclusion in our work through 2022 (**Section F**). We then look to the future, with details of events and opportunities in 2023 (**Section G**), and ways you can stay informed about our work (**Section H**).

From Our Trustees

The trustees and executive team of GfGD were proud and excited to launch and share our new 10-year strategy in 2022. This marked the culmination of a great deal of work throughout 2021 and into 2022 – to reflect on the achievements, challenges and evolution of our organisation over the previous five years, and to set the direction of travel for GfGD for the coming decade. I am confident that our new strategy equips GfGD to be resilient in an uncertain world, to mobilise and focus the contributions geoscience can make to delivering the UN 2030 Agenda for Sustainable Development, and to help shape whatever succeeds it. It builds on the best of what we have achieved in the past, and should help us focus our efforts on activities and approaches where we can have greatest impact to further our objectives, learning from the experience and knowledge we have accumulated.

As you will see when reading this review, we have not focused on strategy development at the expense of working hard to deliver our aims! Our engagement in UN forums in particular, and in other collaborative spaces, goes from strength to strength. And our research programme has continued to grow, along with activities to ensure that this research has practical impact. These and all our other activities depend on the commitment and talent of a wide range of people, from the voluntary executive team and those who contribute their time and effort to particular projects, to expert consultants commissioned to deliver high-quality research for GfGD and its partner organisations. Throughout 2022, the trustees were once again deeply impressed by the skills and passion of those who worked for and with us.

We would like especially to thank two departing members of the Senior Leadership Team: Hannah Hilbert-Wolf, who left in 2022 having significantly helped to strengthen and focus our research and analysis programme; and Laura Roberts-Artal, whose long-standing involvement in GfGD's evolution and activities culminated in her leadership of our communications work. The departure of two such talented individuals from key roles has inevitably required others to step up, and GfGD owes a particular debt of gratitude to Joel Gill and Viki O'Connor for ensuring that work in these vital areas has continued to thrive, alongside managing their considerable existing responsibilities.

The launch of the new strategy provided an ideal opportunity to seek new people to get involved in GfGD's work, and to help shape programmes and activities to deliver our ambitious aims. It is heartening and exciting to see our talent pool expanding, laying the groundwork for further evolution of our team in the coming years. We warmly welcome and thank all those who have taken up new roles with us in 2022, and look forward to seeing them flourish on their GfGD journey.

Nic Bilham
Chair of Trustees

A. Charitable Objectives

Geology for Global Development, established in 2011, is a registered charity working to mobilise and equip the geology community to prevent and relieve poverty. As stated in our Governing Constitution, Geology for Global Development provides public benefit (nationally and internationally) through the following charitable objectives:

- i. **Educational advancement** of the public in general, and particularly amongst geologists, in subjects relating to geology and sustainable development (defined below), in any part of the world. This will be done (in particular, but not exclusively) by means of relevant communications, educational material, training courses, placement opportunities, and by promoting research in all aspects of that subject and publishing the useful results.
- ii. **Poverty prevention and relief**, in any part of the world, by providing grants, equipment and services (in particular but not exclusively education and training in geology) to individuals in need, other charitable organisations, and/or other organisations working to prevent or relieve poverty.

In this context, we note sustainable development to mean '*development which meets the needs of the present without compromising the ability of future generations to meet their own needs*' as defined in the Brundtland Report (1987).

In meeting these objectives, we provide public benefit through advancing education, at all levels, of the role of geology in supporting sustainable development, as well as using geological science to prevent and relieve poverty. In setting our aims for the year and preparing this review, the trustees have given due regard to the Charity Commission guidance on public benefit.

B. Strategy

In 2015, global leaders came together at the United Nations to agree an agenda for change. Driven by an ambitious vision of a '*world free of poverty, hunger, disease and want, where all life can thrive*', the 2030 Agenda for Sustainable Development set out 17 Sustainable Development Goals (SDGs), with 169 targets.

At Geology for Global Development, we share this vision. **Our purpose is to help build a sustainable future for all by transforming understanding of, access to, and capacity to use the geoscience required to implement the SDGs.**

The SDGs are science intensive - requiring research, innovation, capacity strengthening, and technology transfer. They also make clear the need to understand, monitor, protect, manage, and restore the natural environment. Geoscientists are therefore essential to their successful delivery. This role, however, is often insufficiently recognised by the geoscience community itself and many others contributing to sustainable development initiatives. Barriers prevent access to geoscience data and expertise that could support decision making. Inequalities within the

geoscience community hold us back from making a full and rich contribution in sustainability contexts.

Recognising the need to address these challenges, and with a focus on '*leaving no one behind*', four interlinked strategic priorities are shaping our activities from 2022 to 2031:

1. **Shape and advance the geoscience research and communication agenda for sustainable development:** Generating, and catalysing others to generate, knowledge, tools, and techniques that address global challenges in an ethical¹, pro-poor², and integrated³ manner.
2. **Understand and address the barriers that prevent geoscience being used effectively in sustainable development:** Identifying and bridging gaps between knowledge, policy, and practice to improve the planning and implementation of sustainable development initiatives.
3. **Empower the global geoscience community to contribute to sustainable development:** Building an equitable and connected global geoscience community, that is inspired and equipped to serve society.
4. **Create an organisation that models the values embedded in the Sustainable Development Goals:** Investing in people and processes to ensure a culture where all members of our team can thrive, our work can be appropriately scrutinised, and financial and environmental sustainability can be realised.

We will achieve the above priorities by delivering high quality research and analysis, actively engaging in policy processes, and strengthening capacity through education and training.

Our Geographical Focus

Working on these four interlinked priorities, we embrace the 'leave no one behind' ethos running through the 2030 Agenda. With an emphasis on respectful partnerships (as characterised in the next section), we will use our resources, expertise, networks and influence to address development priorities of those countries who are furthest behind. We define this by the internationally recognised standard of eligibility to receive Official Development Assistance (according to the OECD Development Assistance Committee list of ODA recipients⁴).

We recognise that the actions of individuals, organisations and nations outside of these countries can affect their ability to achieve a sustainable future. Our work will therefore involve some activities with a broader geography, with these focusing on securing positive impact in countries eligible to receive Official Development Assistance.

¹ Adhering to well-established principles regarding ethical conduct in research (as described in the [UKRI ESRC Framework for Research Ethics](#)), in the practice of geoscience (as described in the [Cape Town Statement on Geoethics](#)), and in international development (as described in the [Global Code of Conduct for Research In Resource-Poor Settings](#)).

² A commitment to the 'leave no one behind' ethos of the SDGs, aiming to reduce poverty and support knowledge creation and impacts that are of particular, although not exclusive, benefit to those who are furthest behind.

³ Working with other disciplines, as appropriate, and ensuring sufficient regard is given to any potential unintended consequences of our work.

⁴ <https://www.oecd.org/dac/financing-sustainable-development/development-finance-standards/daclist.htm>

Our Values and Commitments

The values below define our approach to all aspects of our work:

Integrity: We will align our conduct with what we know to be excellent.

Respect: We will ensure the defining characteristic of our communications (internal and external) is compassion.

Boldness: We are driven by an ambitious vision and will innovate to realise it.

Collaboration: We will cultivate relationships to deliver impact that leaves no one behind.

Humility: We have much to learn and will take steps to listen and grow.

As an organisation headquartered in the Global North, we recognise our responsibility to ensure that our activities do not propagate existing injustices or create new ones. We commit to:

- Building safe, respectful, and inclusive partnerships.
- Involving diverse stakeholders at all stages of a project lifecycle.
- Listening to stakeholders, to understand their challenges and development priorities.
- Understanding context and using this to inform project design and means of implementation.
- Monitoring our work, identifying any problems, taking mitigative steps where possible, and capturing learning to inform our work and that of others.
- Amplifying the voices of those living in and from the regions we seek to serve, providing a platform by which their perspectives, ideas and expertise can be shared, celebrated, and used.

C. Activities in 2022

In seeking to fulfil our objectives and provide broad public benefit, we have undertaken the following charitable activities, expressed through the first three of our strategic priorities. Information relating to the fourth strategic priority (create an organisation that models the values embedded in the Sustainable Development Goals) is embedded throughout this report.

1. Shape and advance the geoscience research and communication agenda for sustainable development:

- **Presentations and talks on geoscience for sustainable development.** Representatives of *Geology for Global Development* attended and presented at many events and institutions throughout the year, including talks on geosciences and the SDGs to the *Geoscience Society of New Zealand* special event to celebrate International Geoethics Day and the *Geoscience, Exploration, & Extraction (GEE) Conference 2022* in Papua New Guinea.

- The UK's Global Contribution to the Sustainable Development Goals.** As a member of BOND, the UK network for International Development Organisations, we contributed to a major report examining *'the UK's global contribution to the Sustainable Development Goals'*. Our focus was improving the discussion of science in SDG 17 (partnerships for the SDGs, with a specific target on science partnerships) and the chapter on SDG 12 (responsible consumption and production) highlighting the need for responsible sourcing of minerals. The report can be accessed by clicking this link: <https://www.bond.org.uk/resources/the-uks-global-contribution-to-the-sustainable-development-goals/>. Active participation in the BOND network is helping us to better understand NGO requirements for geological information in international development and communicate this with the broader geoscience community.
- Engineering Geology for the SDGs.** We contributed to a detailed evaluation of all 169 SDG targets, with the resulting publication identifying key impact areas where engineering geologists already contribute to sustainable development and opportunities for contributions to be strengthened (<https://www.lyellcollection.org/doi/full/10.1144/qjegh2021-127>).

2. Understand and address the barriers that prevent geoscience being used effectively in sustainable development:

- Engagement with United Nations' processes.** We responded to consultations in advance of the 7th UN Forum on Science, Technology and Innovation for the SDGs and responded to an International Science Council consultation on the Major Group for Science and Technology position paper for the UN High Level Political Forum on the SDGs. Our application for special consultative status with the UN Economic and Social Council (UN ECOSOC) was approved, supporting our ambitions to be at the forefront of global sustainability dialogues.
- Water management in sub-Saharan Africa.** In 2021, we initiated a new project exploring how NGOs working on water projects in sub-Saharan Africa access and use geoscience information and experts. An MSc student at Cranfield University, Brenda Wagaba, completed a pilot project exploring this theme in the context of eastern Africa (including her home country of Uganda). This work provided important context for understanding the barriers, and enabling factors, to the use of geoscience data and expertise. In 2022, Brenda's work was submitted to a journal as a research paper, with dissemination at a UN forum planned for 2023.
- Combining community and geoscience knowledge.** We supported Celestinah Odebunmi, an MSc student at Cranfield University from Nigeria, to complete research on the integration of community knowledge with geoscience knowledge to deliver water programmes in western Africa.
- Disaster risk management in Guatemala.** We continued research to characterise the professional geohazards community in Guatemala and explore training and development opportunities and gaps for natural hazard scientists working in the region. This work, conducted by Dr Ailsa Naismith, will be published in 2023 and guide our future engagement in the region.

3. Empower the global geoscience community to contribute to sustainable development:

- **Higher Education courses in eastern and southern Africa.** We published an open-access database of taught geoscience Higher Education courses in eastern and southern Africa (available at this link <https://www.gfgd.org/database-geoscience-he-africa>). The database includes short courses, certificates, diplomas, bachelor's degrees, and master's degree programmes, and records course module details, course durations, and entry requirements.
- **Earth Futures Festival.** As a member of the UNESCO/IUGS International Geoscience Program Project 685 (Geology for Sustainable Development), we partnered with the Earth Futures Festival, an international film and video festival showcasing the role of geoscience in our sustainable future.
- **Learning and Professional Development.** We continued to disseminate our suite of resources on geosciences and the SDGs, including learning resources (available open-access at www.gfgd.org/education) and a book (available at <https://link.springer.com/book/10.1007/978-3-030-38815-7>), to help integrate sustainability concepts and skills into geoscience education. We continued to add new resources to our website, acting as an information hub for those wanting to learn more about geoscience and sustainable development. We contributed to a Geological Society of London accredited training course on responsible raw materials.

In 2022, we partnered with a range of organisations to deliver the activities above and advance our charitable objectives. We are an affiliated organisation of the International Union of Geological Sciences (IUGS) and, in 2022, received a grant of £3124 from them to support our work. We are a partner organisation on UNESCO/IUGS International Geoscience Program Project 685 (<https://en.unesco.org/international-geoscience-programme/projects/685>). We are a member of the Bond network of international development NGOs.

Summary

These activities demonstrate the positive impact of *Geology for Global Development*, with respect to our two primary charitable objectives.

- **Educational Advancement.** Many of our activities promoted the role of geology in sustainable development to diverse audiences both in the UK and overseas. Our engagement with the geological science and sustainable development communities (through conferences, online consultations, engagement in universities, and publication of resources) has helped to increase awareness of how geoscientists can make a positive contribution to sustainable development. We advanced research relating to challenges affecting communities in eastern Africa and Central America, with projects providing learning and development opportunities for students and early-career scientists. Our social media content and publications helped to raise public awareness of why geological science matters when implementing sustainable development activities. Our work helps to train geologists to better serve the public, by improving professional practices

(e.g., partnership and capacity building, ethics and integrity) relating to the application of geology to sustainable development.

- **Poverty Prevention and Relief.** We engaged in programmes aiming to enhance education for sustainable development and responsible management of natural resources. Work on improving water provision and resilience to environmental shocks (e.g., volcanic eruptions) was advanced. Our activities help to prevent and relieve poverty by connecting a more socially-aware geoscience community engaged in sustainable development activities with partners including NGOs and government agencies.

D. Governance and Management

Board of Trustees: Trustees have been appointed to oversee and guide our work, in accordance with our Governing Document (based on the Charity Commission's 'Foundation' model constitution for a Charitable Incorporated Organisation whose only voting members are its charity trustees).



Nic Bilham (Chair of Trustees)

Nic is a consultant working on sustainable mineral supply chains and responsible sourcing of raw materials. He is European Coordinator for the *International Association for Promoting Geoethics*.



Kirsty Dawkes

Kirsty has an MSci in Geological Sciences and is a Chartered Geologist through the *Geological Society of London*. She currently works in the energy sector, with international engagement.



Marie Fleming

Marie is an Engineering Geologist at *Arup*, based in Ireland. She is a former president of the *Institute of Geologists of Ireland*.



Flo Bullough

Flo has an MSci in Geology from *Imperial College London* and a background in geochemistry research, contaminated land and groundwater. She has expertise in policy, currently working for the House of Lords.



Natasha Dowey

Natasha lectures in physical geography at *Sheffield Hallam University*, with specialisms in hazards, volcanoes, and igneous geology.

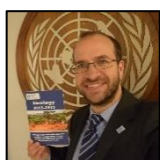


Sarah Gordon

Sarah is a geologist and a co-founder of the risk management company, *Satarla*. She has previously worked for *Anglo American*, working around the world, and has a PhD in the chemistry of meteorites.

Team: Day-to-day responsibility for the running of the charity is delegated to a volunteer Executive Director of *Geology for Global Development*, working alongside a Senior Leadership Team and a wider team of volunteers. In 2022, we expanded our team significantly, with members based around the world, including Canada, Kenya, Italy, New Zealand, and Nigeria.

Information about the Senior Leadership Team in 2022 is noted below, with full and up-to-date team information available on our website (<https://www.gfgd.org/our-team>).



Joel Gill (Executive Director)

Joel founded *Geology for Global Development* in 2011 and has overall responsibility for the leadership and management of GfGD, overseeing the implementation of our strategy and day-to-day operations.



Viki O'Connor (Business Development and Fundraising Lead)

Viki leads our business development and fundraising activities and supports our financial planning and management.



Sean Ruffell (Global Student Network Coordinator)

[Currently On Sabbatical] Sean supports our GfGD Student Network, helping students to engage with activities that align with GfGD's core values.



Hannah Hilbert-Wolf (Research and Analysis Lead)

[Stepped down in 2022] Hannah led the Research Team, which develops and coordinates a program of impact-focused research.



Laura Roberts-Artal (Communications Lead)

[Stepped down in early 2023] Laura had responsibility for developing and managing our portfolio of communications.

E. Financial Overview

The accounts below document financial activity (income and expenditure) that occurred in 2022 and 2021. The Statement of Financial Activities is calculated on a cash basis. The Balance Sheet shows total funds including non-cash assets and liabilities. For full details of activity in 2016 to 2021, please refer to previous GfGD Annual Reports (www.gfgd.org/annual-reports).

Key observations include:

- **Unrestricted Income.** £4290 is labelled as unrestricted income and can be used to support the full portfolio of our work. This income was raised through grants and personal donations. We are particularly grateful to the International Union of Geological Sciences (IUGS) for their support. A further donation of £600 was pledged in 2022, to be paid to GfGD in early 2023. This is included below as a sum of £600 in the Balance Sheet, under *Debtors: Due in One Year*. At the time of publication, this sum has been received.
- **Restricted Income.** No restricted income was received in 2022.
- **Expenditure from Unrestricted Income.** £3177 is labelled as expenditure drawing on funds from unrestricted income. This was used exclusively to support our charitable activities (described in detail in **Section C**).
- **Expenditure from Restricted Income.** £546 is labelled as expenditure drawing on funds from restricted income. Funds raised for work to increase resilience to volcanic hazards in Guatemala were deployed to support a research project to help characterise the training and development needs of hazard scientists in the region (described in **Section C**).

In 2022, the net movement in *unrestricted* funds (excluding the non-cash assets and liabilities shown on the Balance Sheet) was therefore £1113. The total net movement in cash funds (including both *unrestricted* and *restricted* funds) was £567.

Our Charity Reserves Policy, updated in 2022, sets an ambition to ensure free reserves of six to nine months operational costs (or 50 to 75%). Based on budgeted expenditure of approximately £9400 in 2023, this equates to £4700 to £7050. At the end of 2022, based on our balance sheet, our free reserves stood at £9820, equivalent to 105% of our budgeted expenditure in 2023. While this is above the range set out in our Charity Reserves Policy, we do not currently have plans to draw down on our free reserves given the organisation has ambitions to scale up its work in the coming years. The level of reserves held by the organisation will be monitored carefully by the Trustees and Senior Leadership Team.

Many of our activities were delivered through the dedication of a team of volunteers, representing significant in-kind support not shown in our financial statements. We are very grateful to all those who gave their time in 2022 to help realise our charitable objectives.

GfGD Statement Of Financial Activities (as at 31 December 2022)

	Unrestricted Funds (£)	Restricted Funds (£)	Total 2022 (£)	Total 2021 (£)
Income and endowments from:				
Donations and legacies	4290	--	4290	10,050
Activities for Generating Funds (Fundraising Events)	--	--	--	472
Charitable activities	--	--	--	--
Other trading activities	--	--	--	--
Investment income	--	--	--	--
Total Income	4290	--	4290	10,522
Expenditure on:				
Costs of Generating Voluntary Receipts	--	--	--	--
Raising funds	--	--	--	--
Investment Management Costs	--	--	--	--
Charitable activities	(3177)	(546)	(3723)	(11,994)
Governance Costs	--	--	--	--
Total Expenditure	(3177)	(546)	(3723)	(11,994)
Surplus/(Deficit) of income over expenditure	1113	(546)	567	(1472)
Net gains/(losses) on investments	--	--	--	--
Net income/(expenditure)	1113	(546)	567	(1472)
Transfers between funds	--	--	--	--
Net movement in funds	1113	(546)	567	(1472)
Reconciliation of funds				
Total funds brought forward	8107	1046	9153	10,625
Total funds carried forward	9220	500	9720	9153

Balance Sheet (as at 31 December 2022)

	2022 (£)	2021 (£)
Fixed Assets		
Tangible Assets	--	--
Investments	--	--
Total Fixed Assets	--	--
Current Assets		
Debtors: Due in one year	600 ¹	714
Debtors: Due after one year	--	--
Cash at Bank and in hand	9720	9153
Total Current Assets	10320	9867
Current Liabilities		
Creditors due within one year	--	--
Net current assets	10320	9867
Total assets less current liabilities	10320	9867
Funds		
Unrestricted Funds	10320	8821
Restricted Funds ²	--	1046
Total Funds	10320	9867

Cash Flow Statement (as at 31 December 2022)

	2022 (£)	2021 (£)
Cash flows from operating activities:		
Net cash provided by operating activities	567	(1472)
Cash flows from investing activities:		
Net cash provided by investing activities	--	--
Cash flows from financing activities:		
Net cash provided by financing activities	--	--
Change in cash and cash equivalents in the reporting period	567	(1472)
Cash and cash equivalents at the beginning of the reporting period	9153	10625
Change in cash and cash equivalents due to exchange rate movements	--	--
Cash and cash equivalents at the end of the reporting period	9720	9153

¹ Income pledged in 2022 but to be received in 2023.

² Money raised for a project building resilience to volcanic hazards in Guatemala.

F. Equality, Diversity, and Inclusion (EDI)

In our 2020 annual report, we recognised the need to listen, learn, and implement change where needed to help deliver a more diverse and inclusive geoscience community. Being accountable to both our supporters and beneficiaries, we note below some of our work on EDI in 2022:

- *Safeguarding in International Development Contexts:* We mandated all new recruits to complete safeguarding training in 2022, supporting the team to identify and know how to report all forms of harm, exploitation, and abuse.
- *Improving Recruitment Processes:* We ensured that our recruitment processes followed good practice in terms of transparency and inclusivity. We significantly increased the number of applications and recruited team members living in / from countries outside of the UK (including Kenya, Nigeria, Italy, the Netherlands, Canada, and New Zealand), improving the diversity of our team. We will seek to replicate this when expanding our Senior Leadership Team and Board of Trustees in the future.
- *Funding Decisions:* We reviewed the extent to which our bursaries are accessed by those in and/or from the Global South. In 2022, 100% of placement funding/bursaries went to those in and/or from the Global South (compared with 68% in 2021), and 0% of our consultancy funding (compared with 31% in 2021). We supported geoscientists, events and geoscience organisations around the world, including in New Zealand, Papua New Guinea, Nigeria, and the United States of America. Monitoring this information allows us to take actions, where appropriate, to widen access to funding and other opportunities provided by Geology for Global Development.

Our work to improve monitoring of EDI within GfGD, taking actions where needed, and support the wider geoscience community to be a more equal, diverse and inclusive environment, continues through 2023.

G. Looking to the Future

In 2023, we will continue to deliver high quality and impact-driven research, engage in international policy mechanisms, and support education and capacity strengthening at all levels. Selected examples of planned work include:

- Contributing to the UN Water Summit (March 2023), the UN High Level Political Forum on Sustainable Development (July 2023), the 2023 SDG Summit (September 2023), and COP28 (December 2023).
- Publishing and disseminating research outputs on themes including improving access to water in eastern Africa and disaster risk reduction in Central America.
- Initiating research and analysis on geoscience skills to deliver 'nationally determined contributions' to the Paris Agreement in the Global South.

- Partnering with, and providing resources (books, maps, advice) to, geoscience institutions in the Global South.

Updates on these activities will be detailed in our 2023 Annual Report (published in 2024), with live updates regularly posted on our website and social media.

H. Further Information

Find the latest GfGD news, events and opportunities to get involved on our website (www.gfgd.org), Facebook (www.facebook.com/gfgd.org), LinkedIn (www.linkedin.com/company/gfgd), and X (formerly known as Twitter) (www.twitter.com/Geo_Dev).

Download this Annual Report and Review from our website (www.gfgd.org/annual-reports).